



# Reporting Educator Misconduct

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate



*All employees and agents of a public school district, charter school or private school have an obligation and a legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student*

- **Obscene language**
- **Drug and alcohol use**
- **Disparaging comments**
- **Prejudice or bigotry**
- **Sexual innuendo**
- **Cheating or testing violations**
- **Physical aggression**
- **Accept or offer favors**

If someone tells you about misconduct, be a LEADER:

- Listen
- Evaluate
- Act immediately
- Document
- Encourage
- Report

## Report to:

(your school or district contact information below)

Name: Beth Bernoska  
Title: Business Director  
Phone: 352-394-0191 ext. 605